



North Wiltshire Federation

Effective Senior Leadership Programme 2020/21

Who should apply?

Anyone who is

- new to the Senior Leadership Team
- considering applying for SLT roles

To apply for this programme please contact your CPD Coordinator for the appropriate application form.

Deadline date:
Thursday 15th October 2020

Maximum number of participants: 20

Cost for course:
£100 for those schools who are part of the North Wiltshire Federation.

£150 for those who are outside of the North Wiltshire Federation



Sessions held in a venue will only be done so when safe



AIMS OF THE PROGRAMME:

- To participate in discussions about Senior Leadership with colleagues from different schools
- To gain experience of tools, techniques and skills that make a good senior leader
- To reflect on current leadership experience and skills and areas for development
- To engage in a whole school-based project which further refines leadership skills

PROGRAMME

SESSION 1: Thursday 5th November 2020 – What makes a good senior leader? - 3pm - 5pm



Fully Remotely hosted

What makes a good senior leader? Differences between middle and senior leaders. How to lead and affect change in a school. Belbin what type of leader are you?

Venue: Remotely led on TEAMS Leader(s): Mel Collingbourne & Sarah Puntis

SESSION 1a: VOLUNTARY SESSION (26th November 2020) – Job applications & Interviews – Helen Wilkinson



Fully Remotely hosted

SESSION 2: 27th January 2021 - Big Picture mentality - 3pm - 5pm

The wider life of school leadership – what are the big picture issues for a school? Safeguarding responsibilities, finance and budgets, curriculum, wellbeing (self and staff)

Venue: Abbeyfield School Leader(s): Jemma Virgin & Jessica Vaughan

SESSION 3: 25th February 2021 – How do we improve a school? 3pm - 5pm

School Improvement – the role and use of the SEF/SIP/IDSR. Reflection and drafting of whole school project idea.

Venue: Malmesbury School Leader(s): Mark Shadrack

SESSION 4: Thurs 25th March 2021 – Being accountable - 3 - 5pm

Being accountable – How to be an effective line manager, having challenging conversations, holding to middle leaders to account and how OFSTED hold schools to account – requirements of SLT and responsibility to Middle Leaders

Venue: Malmesbury School Leader(s): Sarah Haines / Jen Howe

SESSION 5a and 5b:

April 2020 – May 2021

1 day – Overview of strategic Senior Leadership in host school & coaching session – to be arranged with host school. Venue: Host school (TBA)

½ day – Student pursuit or professional research in own school to inform whole school-based project Venue: Participant's school

SESSION 6: June – July 2021

Present whole school-based project to Governors and LT – record and share your presentation with NWSL group.

Venue: Participant's school

SESSION 7: 22nd June 2021 3pm - 5pm

“Create your own school”. Evaluation & discussion following presentation and next steps

Venue: Bradon Forest Leader(s): Mel Collingbourne & Helen Wilkinson